INTEGRATED MANAGING SYSTEM POLICY

SOKO TIM 021 is private company that is producing plastic made items and also service –maintenance for clients.

Integrated managing system policy of SOKO TIM 021 company is based on establishing, applying and maintaining market oriented business system with goal for complete satisfaction of demands and expectations of clients and all interested parties, with constant increasing of effectiveness and efficiency.

For such commitment we hired expert and qualified staff, adequate manufacturing equipment and tools, top technologie and objects in which proper working environment conditions are provided. Basic moto of all employees is "be better than the competition", which is accomplished with high level of safety and minimum impact on the environment. Employees are conducting their activities with constant obligation to upgrade and improve their work in accordance with determined documentation, and minimum on the level of accepted standards ISO 9001, ISO 14001 and OHSAS 18001.

Quality of products is mainly determined on input components, which SOKO TIM 021 is giving particular attention through careful selection of suppliers that we establish stabile partner relationships.

Basic principles of integrated managing system policy are:

- Consistent appliance and constant upgrading of integrated managing system policy in quality, environmental protection and health care, and workplace safety, in accordance of standards ISO 9001, ISO 14001 and OHSAS 18001, and by conducting internal and external checking, appliance of corrective and preventive measures and regular review of system.
- Conquest of new and preservation of old markets by quality of our products and services, and creating our reputation on the market and developing long-term partner relationships.
- Quality execution of working obligations, stimulated by regular training of employees in this area of expertise, environmental protection and health care, and workplace safety.
- Preventing incidents on workplace by providing safe work environment, with use of safe working equipment, appliance of determined work equipment and strict prohibition for alcohol and opiates.
- Regard for ecological principles, decreasing of emission to air, earth and water, with decreasing of waste and its adequate storage.

Management is regularly reviewing policy and by its acts is achieving moto and basic principles of integrated managing system policy.

All employees are committed to develop culture of quality and that they will accomplish all working assignments on their workplaces, maintain working and technological discipline, and all in accordance with determined integrated managing system policy.

The director is responsible for conducting integrated managing system policy.

In Novi Sad, September 2012.